

BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED



COMMUNITY LIVING
Belleville and Area 
Inspiring Possibilities

2022-2023

Building RESILIENCE in EVERYTHING We Do

ANNUAL REPORT

BUILDING
RESILIENCE IN
EVERYTHING
WE DO



COMMUNITY LIVING BELLEVILLE AND AREA

VISION

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.

MISSION

Community Living Belleville and Area exists to provide quality supports to people with intellectual disabilities and to facilitate their full inclusion in community life. Community Living Belleville and Area is also mandated to educate the larger community and to advocate wherever necessary on behalf of people with intellectual disabilities and their families.



Front Photo credit:
Bev Haight, Community
Enhancement Professional

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BUILDING RESILIENCE IN EVERYTHING WE DO

MESSAGE FROM THE EXECUTIVE DIRECTOR

Reflections and Moving Forward

2022 was a year filled with ups and downs, navigating in and out of COVID restrictions. We learned valuable lessons about adaptability, resilience, flexibility, strength, teamwork, community, optimism, and confidence. Together, we supported one another and emerged from the challenges of the pandemic with renewed confidence and stronger relationships with people we support, their families and the community. We are grateful to everyone who played a part in keeping all people safe.



Darlene Dale, Executive Director

Looking ahead, we are gathering strength in our strategic plan and preparing to gather input from people we support, families, our teams and members from the community for the next steps. The pandemic has prompted us to “reimagine” the supports we provide and the supports requested from us, creating an exciting journey of transformation. The Ministry of Children, Community and Social Services “Journey to Belonging” initiative will bring changes to how Community Living Belleville and Area supports people, including the opportunity for people to purchase their services. We are in the early stages of collaboration with sister agencies to shape this new approach and we will keep everyone informed as we progress. Furthermore, we are embarking on Focus Accreditation, which will allow us to critically assess the services we provide. Reflecting on the types and quality of our supports is essential for continuous improvement.

I am personally thrilled about the upcoming year as we can finally reconnect and visit with one another. If we haven’t met, I encourage you to stop by the main office and say hello. I hope for a successful return to pre-pandemic life, with opportunities for volunteering, socializing and recreational opportunities. For our teams, I look forward to us gathering for planning, attending seminars and workshops. To families, I wish you a wonderful summer filled with cherished moments spent with your loved ones.

Staffing remains a challenge, like many other organizations across the province. I appreciate everyone who is dedicated to enhancing our teams through recruitment and training efforts. It takes time and commitment, but it will ultimately strengthen Community Living Belleville and Area and allow our teams to enjoy well-deserved vacation time. To those who have gone above and beyond due to staff shortages, we express our gratitude and assure you that we are actively encouraging people to join our wonderful organization. As always, heartfelt thanks go to the people we support, their families, staff teams, leadership teams, volunteers, the Board of Directors, our supportive neighbours and friends. Through mutual encouragement and respectful challenges, we strive to improve our quality and become stronger, knowing that the rewards will be felt for years to come. Looking forward to connecting with everyone in 2023.

Darlene Dale, Executive Director

MESSAGE FROM THE PRESIDENT

The Board of Governors would like to thank everyone for their continued dedication and support in helping us reach the goals of CLBA. This past year has seen many changes in our staff with departures and retirements. This also applies to the Board of Governors. A tremendous thank you goes out to those who have left CLBA and we wish you all the best in the future. For those who are new to CLBA, a big welcome and congratulations on joining our family. All the best to everyone and we look forward to continued success in the coming year. Featured below is a retirement celebration, October 2022, where three board members were thanked for their dedication and supports to CLBA. Janice Quade-Director since November 2007, Catherine Temple-Director since September 2017, and Martha Carr-Director since June 1987.

Ian Acton,

President

The Board of Governors/Officers



(left to right; Paul Richardson, Patty Preston, Martha Carr, Catherine Temple, Janice Quade, Sandra Barnes, Tom Raycroft, Darlene Dale, Ian Acton) Not pictured: Cheryl Vandermeer

Adult and Senior Services

Resilience – the capacity to withstand or to recover quickly from difficulties The COVID-19 Pandemic provided us all with the opportunity to grow, learn and adapt to the many challenges that faced us on a daily basis – both personally and professionally. Our Leaders and front-line teams stepped up in so many ways and demonstrated their creativity and adaptability to an ever-changing environment. Technology was embraced to ensure families and friends were able to stay connected. Renovations continued to ensure health, safety and accessibility in our homes. Our teams will continue to power through this post-pandemic phase appreciating the sense of normalcy that is slowly returning to our community. Resilient, that’s what we are - well done team Community Living!!

Our Management team had the opportunity to enhance their skills by participating in the 3 A’s of Leadership delivered through Loyalist College. This course was well received and provided us with an outstanding opportunity to work collaboratively and share knowledge with our teams. We look forward to attending more courses in the future! Submitted by: Tammy Wells



Travelling 1200km to visit family Harvey had not seen in years for his parents’ anniversary was an emotional and exciting journey for him. With each passing mile, and the support of Nathan, the anticipation grew as he imagined the joyous reunion and the cherished memories he would create with his family. Finally embracing his loved ones, the togetherness was celebrated, forever etched in everyone’s hearts. Submitted by Kelly Limin



Adult and Senior Services

One of the 21 Personal Outcome Measures is “People Choose Where and With Whom They Live”, which can sometimes present barriers for people as exemplified in Tracy’s experience of moving to her new home in Belleville amid the COVID-19 pandemic. Tracy’s move turned out even better than anticipated, largely attributed to the incredible bond she formed with her roommates Charlene and Megan. A deep connection and shared interests truly warm the hearts of everyone involved. Pictured here are Tracy, Charlene and Megan developing relationships over the past year. Submitted by Jennifer Abrams

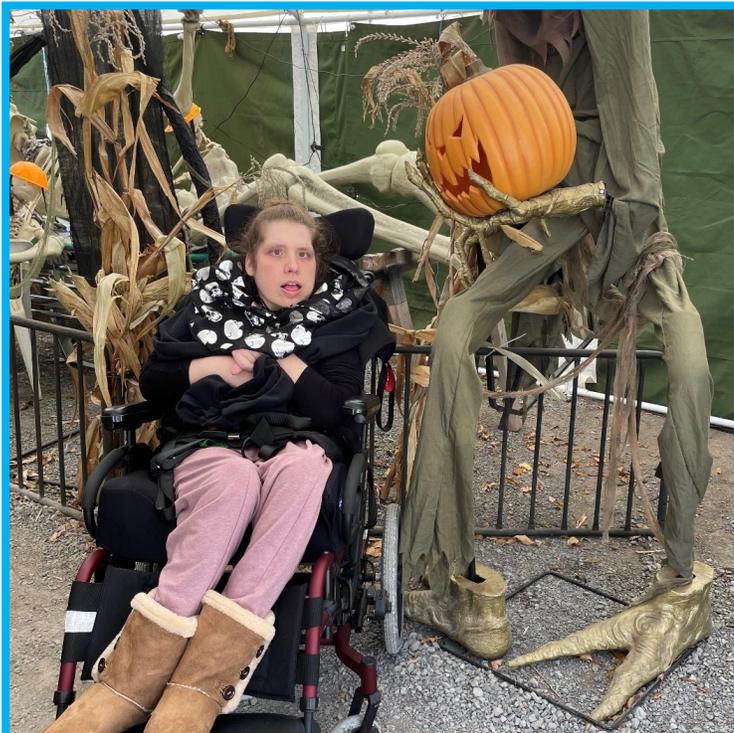


Photo above: Tiffany went to celebrate Halloween at Deadnersville in October.

Submitted by Kelly Cassidy



Above: After searching for each other for far too long, Pam and her brother Lionel’s reconciliation was a joyous reunion!! The fun continues every time they are together!!

Submitted by: Kelly Limin.

Child and Family Services

Transition to a Home of Our Own



Above photo: Sue



Above photo: Corey



Above photo: Mary Susan and Corey

With support and services through Community Living's Transition to a Home of Our Own, Sue was able to find a new apartment that she loves! Sue had help to secure subsidies to make living affordable. Sue received help to connect with employment services which boosted her self-confidence.

Transition to a Home of Our Own, as well as Child & Family Services, has supported Sue to enjoy independence and a happy and safe life.

Submitted by Sue and Sherry

Through support from Transition to a Home of Our Own, Corey was able to move into a new apartment. Corey has always lived with other families and is very much enjoying having his own apartment and independence. It is Corey's happy place!

Submitted by Corey and Christine

Community Living Belleville and Area extends appreciation for the ongoing partnership and collaboration with Family Action Committee and Quinte Community and Housing First Partnership.

FAC Family Action Committee



Together, we continue to support people to access safe affordable housing and a full participating life within their community.

Community Living Belleville and Area is so pleased to celebrate the successful transition of two more people in the past year to move to their own apartments in Belleville.

The Family Action Committee is always seeking new members to join this passionate group and continue the good work of sharing ideas, exploring opportunities and building a community where everyone belongs.

Child and Family Services

Families First

Thanks to the generous support from United Way again this year, the Families First service supported 30 children and youth. As we return to offering full services, parents are re-connecting and offering support to each other through our social Parent Group. It was wonderful to support children and youth to engage in meaningful community education sessions this past year, facilitated by Loyalist College Practicum students.



The Child and Family Services team continues to work hard providing much needed respite to families. Children have been engaging with others in their community once again which helps children, youth and their families build meaningful connections in their community.

Community Living Belleville and Area is proud to share a new partnership with The Children’s Safety Village. Executive Director, Bill Glisky and Community Living Belleville and Area will work together to ensure all efforts are made to creating activities and events that enhance inclusivity.

Submitted by Laura Cross



Clay penguins created by Jacob at Respite



Above-Ryan L—Children’s Safety



Above- Ariellella and Lillian



Vickie, Laura, Darci, Bill, Kyle

Child and Family Services

Home Share & Associate Home Providers

Amos is a part of the very important volunteer team at Gleaners Food Bank. They help support people in need of food and household items. Amos has many responsibilities and is proud of the work he does, making connections and gaining valuable skills.

Submitted by: Amos and Seija



Dreams really do come true! In December of 2022 Donevan and his family finally took a long awaited trip to Disneyland! There is nothing more fulfilling for Donevan than time with people that are most important in his life. Submitted by: Tammy Wells

Pictured on left: Donevan enjoying the fireworks and Donevan, Tammy and Kevin

Community Participation Supports

Community Participation Supports continues to be a service that strives to create opportunities for people to engage in their community. It has been a year of fresh beginnings as we explored new places and returned to some of the favourites. The CPS team powered through the pandemic by engaging people supported in meaningful activities and the re-kindling of friendships. It was great to re-connect in these settings and take part in activities that we were missing.

With the help of a number of people we continued to grow our community garden. Through everyone's hard work and productivity we were able to provide fresh produce to The Salvation Army, Not Alone Team, and other local churches who cook for those experiencing homelessness. In addition to giving back to our community, we used the vegetables for our baking events and made the most delicious zucchini muffins and red pepper jelly. Every year we make and sell Red Pepper Jelly as a fundraiser to support the milk program within the local schools. Many thanks to performers who brought joy and music to our service: Justin Cooper, Ben Vandergaast, Jeff Richardson, Shirley Diane, Mike Conto, Rick Hodgson, Tim Campbell, Chris Berneche, Matt Smith, Marie Lachner and the String Mashup Band. We look forward to having you 'jam' with us again in the near future and appreciate the talent that you share with us.

Submitted by Laura Cross



Above: Tanis and Christine



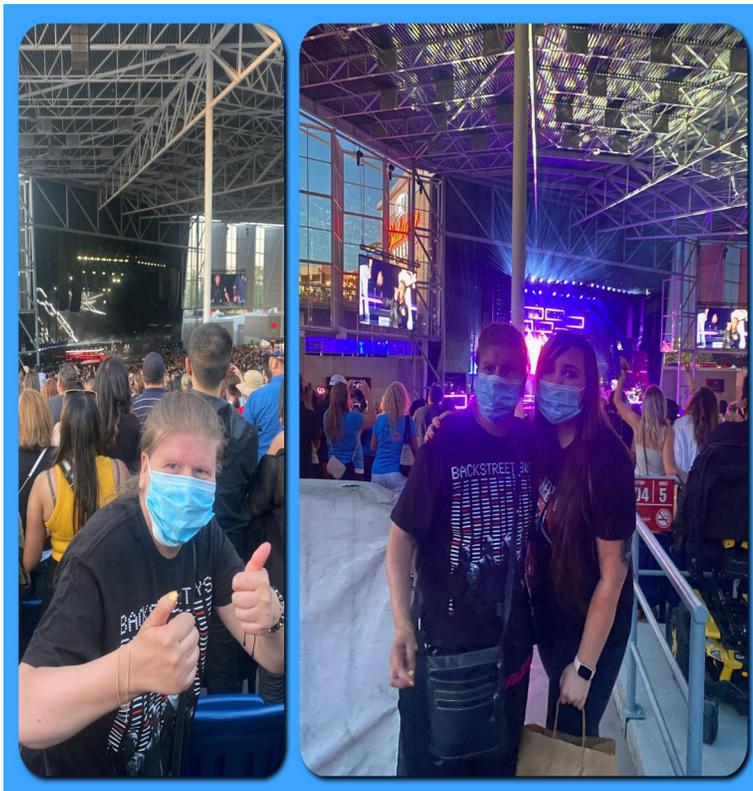
Pictured above: Donnie

The Strength of Community & Connections



Irma started back at her volunteer role October 2022, she has been a volunteer since 2009. Irma is an integral part of the Open Door Café. Open Door Café relies on Irma to assist in all services they provide, especially handing out bread during lunch and with clean up. Irma is very glad to be able to get back out into the community to make it a better place.

Submitted by Irma and Cheryl



Last July Tracy's dreams became a reality. With some COVID-19 restrictions being lifted, Tracy was able to attend the Budweiser Stage in Toronto to see her favorite band "The Backstreet Boys". Tracy and her support staff Charlee, danced the night away and sang their hearts out which they knew all the words to. Tracy was beyond excited to attend and had an amazing time.

Submitted by Tracy and Jennifer



Kevin takes a tour of the new Belleville Police Station.

The Strength of Community & Connections

EVERY CHILD MATTERS

Inclusive Education

Active

Participation



Active engagement in addressing current societal issues is essential as our experiences, perspectives, and unique needs contribute to creating inclusive policies, dismantling barriers, and advancing equal opportunities which foster a more equitable society.



Integrated Services



Pictured on the left: Harvey and Tina and Larry and Ed.

Our Passions lies deep within who we are, not what we do.

Simon Sinek



Pictured above: Jami, Genny, Julie and Gail with their support team and the picture on the right is Jamal, Jamyla, Matt, Katlin and Jahmar with their support team.

The Strength of Community & Connections



Jamal at the Tweed Elvis Show



Irma and Larry at the Haunted House



Ed volunteering at the Humane Society



Katlin at the Canada Day Celebrations in Belleville



Rick and his family at their Sugar Shack



Amber, Mom (Audrey), Kelli and Jess at Amber's Planning



Kevin with his family



Jeremy at Healing with Horses



Andrew at basketball



Kelly and her sister Jill, have been spending time going to places they missed.

Michele, Jim and the team at Foxton Road.



Community Living Month

Community Living Month is an opportunity to recognize and celebrate the diverse talents, abilities, and contributions that promote the principles of equality, diversity, and inclusion in all aspects of community life. Community Living Month calls for continued advocacy, education and collaboration to create a more inclusive society where everyone belongs. During the month of May, people were invited to join in cake decorating, painting, writing statements about what inclusion means to them. The City of Belleville proudly joined CLBA in raising a banner as well as shining blue and green lighting over the bridge. Featured below are pictures from celebrating Community Living Month.



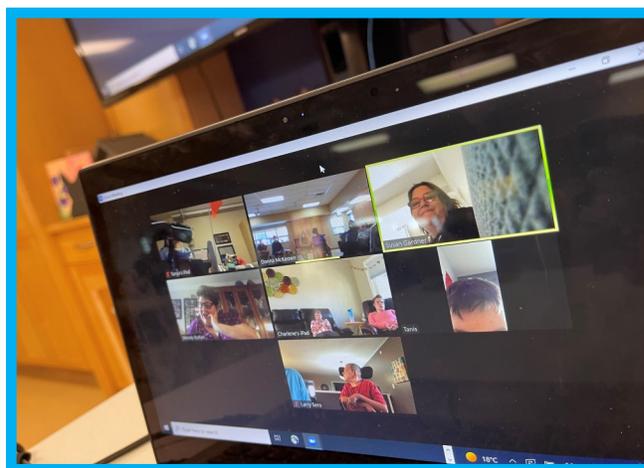
Submitted by: Donna McKeown

VOICES WITH MEANING

Voices with Meaning is an internal Self-Advocate’s committee which has been in existence at Community Living Belleville and Area since 2009. This committee focuses on self-determination, inclusion within the community and within the organization. Self-Advocates work together to advocate for their rights, engage in activities such as events, workshops, and have input and involvement with organizational changes and events.

This past year presented challenges with getting together for “in person” meetings however the committee pushed through with virtual meetings to discuss the events during Community Living Month in May 2022, education and awareness on Rights & Responsibilities, voting, AIMS database review, Complaints, Open Future Learning, Prevention of Abuse & Neglect Training and Surveys. After three years, future meetings will be held both in-person and virtually.

Submitted by: Donna McKeown



FUNDRAISING



Workplace fundraising for United Way Hastings & Prince Edward (UWHPE) campaign is a remarkable way for CLBA employees to come together to support our community. CLBA chooses to run a workplace campaign to raise funds for United Way of Hastings & Prince Edward to contribute to improving the lives of people in our communities. Workplace fundraising for United Way involves employees voluntarily donating a portion of their wages through payroll deductions, as well as engaging in various fundraising activities. This collective effort not only raises funds for critical community programs but also fosters a sense of camaraderie, collaboration, and corporate social responsibility among the employees. Appreciation goes out to Donna McKeown who has lead the Workplace Campaign since 2007 and has been a member of the UWHPE Cabinet for the past two years. Over the past 15 years, CLBA has raised over \$140,000.

Submitted by: Jennifer Abrams, Kelly Cassidy & Donna McKeown

PEOPLE TRULY MISSED

Tara ~ Aug 29.1972 ~ Nov.22.2022

Tara was full of life, social and friendly. Tara was that ray of sunshine, a person who made others happier in her presence. Tara was kind, bright and lit up any room she was in. Tara was a huge lover of life and more than willing to put herself out there to enjoy and sample everything life had to offer. She lived her life to the fullest, with always having a smile on her face. Anyone who had the privilege to know her knew this. They definitely broke the mold with Tara. There will never be another like her. We all miss Tara and her love for life and her gregarious spirit. When we think of joie de vivre (the joy of living) we think of Tara.

Submitted by Kelly Cassidy



Bernhard ~ Nov.4.1958 ~ Feb.24.2023

This past February, we lost a gentleman and a friend. Bernhard, or as Bernie to his friends and family. Bernie, was a sweet and gentle soul. He came to live in his beautiful country home many years ago. Bernie enjoyed many trips to the cabin that his father had built in the Kawartha area. He enjoyed fishing, sit skiing at Batawa Ski Hill, Healing with Horses in the county and spending time with many of the pets at Community Participation Supports. Bernie lived his life on his own terms. He will be greatly missed by everyone who knew and loved him.

Submitted by: Cheryl Jordan-Burns

Jill ~ July.14.1979 ~ May.22.2022

Jill had a laugh that would brighten anyone's day and she effortlessly created an atmosphere of content wherever she went. Jill was a true music enthusiast, always tapping her feet and nodding her head to the rhythm of the songs she loved. Jill enjoyed warm breezy days, her radiant smile matching the sunshine that touched her face. Jill had a charm that effortlessly drew people in, fostering a sense of harmony in every interaction. Jill would share her joy with you if she was enjoying the moment herself. She will be remembered and most certainly missed by the people she shared a home with and her family and friends.

Submitted by Diana Martin and Tammy Wells



CLBA STAFF and VOLUNTEERS

On October 31, 2022 members at Community Living Belleville and Area gathered to celebrate Susan Lough and her 40 years of dedicated volunteerism. Susan began volunteering with us right after graduating from school. Susan has developed very special relationships with many people at Community Living Belleville and Area. Susan's contributions of volunteerism evolved over 40 years. Opportunities such as supporting people to volunteer with the Food for Learning, Community Gardens, grocery shopping, personal shopping or spending quality time together with people in the comfort of their home. Susan's presence has been missed by many since her retirement. Susan spent countless hours organizing monthly birthday card distributions to ensure



Susan's commitment to volunteering and her impact on the organization will not be forgotten. We are grateful for her 40 years of service and the countless ways she had made a difference in the lives of others. Submitted by: Donna McKeown

Thank you!!



thank
you

CLBA appreciated Reverend Brad Ford's time as a member on the Rights Committee. We wish him all the best on his retirement.

Rights Committee Members- Christine Semark, Steve Casselman, Sandra Barnes, Krista Aubertin, Theresa Somerton (absent Sarah Sharkey).

DIRECT SUPPORT PROFESSIONAL WEEK 2022

Direct Support Professionals (DSP's) play a critical role in supporting people who live with intellectual disabilities and their families. DSP's provide an essential service by supporting people with personal support, emotional support, companionships, and advocacy to live meaningful lives. Direct support professionals provide support to people to navigate through barriers and achieve their goals. DSP's work tirelessly to promote independence, inclusion and quality of life for people they support, by supporting people to participate fully in their communities and lead self-determined lives. The work of DSP's requires compassion, patience and specialized skills to meet the diverse needs of those they serve. DSP's are not only caregivers, but also educators, mentors and advocates. The impact of DSP's extends far beyond the person they support as they contribute to building more inclusive and compassionate communities. The dedication and expertise of DSP's ensure that people have the support they need to thrive, making DSP's an essential and indispensable part of our society.

Submitted by: Donna McKeown



Pictured above: Shernette Codner



Pictured above: Mya Shiloff, Riley Allore, Ramandeep Kaur & JohnPaul Lamain

RETIREMENTS

**Lionel
Hicks**

04/01/22
25 Years

**William
Beach**

05/14/22
25 Years

**Michele
Macfarlane**

09/28/22
20 Years

NEVER Underestimate The **DIFFERENCE** You
Made and the Lives You Have Touched.

We extend our heartfelt gratitude to our retired employees for their years of dedicated service and invaluable contributions to Community Living Belleville and Area. Their commitment, expertise, and unwavering support have played a significant role in our success, and we are truly grateful for the legacy they leave. Submitted by Bonnie Hall and Sarah Bertrand.

Congratulations to our 2022-2023 Long Service Award Recipients

45 Years	Mary-Ellen Kleinsteuber	25 Years	Christina Mumby, Mary-Susan Rutter, Tracy Dempsey, Sherri Bissonnette, Darlene Malley, Sarah Zantingh, Tanya Vanderwater, Wendy Deklerck, Melissa Young, Matthew McCuaig
40 Years	Cheryl Jordan-Burns	20 Years	Justina Rigsby, Allison Davidson, Melanie Reid, Kimberly Mumby, Darci Smith
35 Years	Ann Mark, Tina Forster	10 Years	Kim Cheer, Jesse Beaudrie, Megan McLean
30 Years	Jennifer Parks, Nicole Guindon	5 Years	Laura Cross, Charlee Brant, Tammey Durst, Riley Allore, Kristina Newman, Ashley Wood, Sara Madgett, Tanya Elson, Kelly Schirmers

DONORS 2022-2023

Mieke Allan	Joyce Donnan	John MacDonald	Suzanne Sills
Arlene Alyea	William & Sandra Edwards	Larry & Joanne Matheson	Elizabeth Sills
Kiriakos Angelakos	Darlene Elson	Keith & Susan McConnell	Susan Simpson
Linda Authur	Louise Evans	Bob & Audrey Moore	Sheila Smith
Joan Bannerman	Patricia Feasey	Margaret Mowat	Joanna Smits-Hoekstra
Janice Blanchette	Karen Finkle	Geneva Newman	Kathleen Snedden
Denise Brown	Nancy & Gerard Forestell	Colleen Orrick	Dan Spencer-Lee
Donna Cave	John & Shari Hardon	Rick & Cheryl Phillips	Aspassia Staikos
Hayley Chapman	Wayne & Clair Helson	Elaner Pound	Jacqueline & Chris Staikos
Janice Chappell	Eric Helson	Bob and Margie Ray	Christel Stolpmann
Andrew Chard	Harry Huggman	Lois Ray	Jan Struivig de Groot
Ivan & Nancy Chatten	Gwen Johnstone	Donald Raycroft	Pam Thompson
Marcia Cross	Margaret Ketcheson	Anna Reid	Kathy Tsokos
Laurie Cross	William & Myrna Kidnew	Susan Reid	Karen Van Norman
Lynne Curtis	Marlene Kitcher	Nancy Roesler	Gary van Staalduin
Karen Dack	Anthanasios & Cynthia Kotsovos	Kenneth & Bonnie Scott	Heather Way
Louise & Terry Davidson	Colleen Krempulec	Nancy Shorey	Marlene White
Jean De Jong	Melissa Lemieux	Carolyn Sills	Pat Williams
Karen Deline	Mary Anne Lupenette	Robert Sills	Francis Wright
			Gerogina Zikopoulos

Corporations and Foundations

Community Living Belleville and Area Foundation
 J. David Birchard Medicine Professional Corporation
 Dreamseekers Foundation
 Friends of Glanmore NHS
 InterfaceFlor Canada, Inc.
 Lamda ADK Chapter
 United Way of Hastings and Prince Edward
 URIDE

Author and long-term member of the Community Living family, Karen Dack, continues to support Community Living Belleville Area's Community Participation Supports through some of her fundraising contributions. Her butterfly poem inspired by her employment and volunteer experiences at Community Living Belleville and Area provided the inspiration to artists Heather and Safron who then adapted the poem into a song, called: "The Butterfly song." Proceeds from this song were donated in December 2022. Thank you, Karen.

BOARD OF GOVERNORS & OFFICERS

Ian Acton President	Sandra Barnes Vice President	Paul Richardson Past President	Martha Carr Director (Retired)
Tom Raycroft Secretary-Treasurer	Brad McNevin Director	Janice Quade Director (Retired)	Catherine Temple Director (Retired)
Nima Chooback Director	Patty Preston Director	Sandra Sidsworth Director	Cheryl Vandermeer Director

LEADERSHIP & ADMINISTRATION

Darlene Dale Executive Director	Janet Chouinard Director, Community Outreach and Innovative Supports – Child and Family
Tammy Wells Director, Adult and Senior Services	Tracy Farrugia Finance-HR Assistant
Sarah Bertrand Human Resources/Executive Assistant	Barb Golden Office Assistant/Receptionist
Nancy Bourgeois Finance Officer	Bonnie Hall Director of Human Resources
Jim Burgess Manager – Buildings & Property	Justina Rigsby Director of Finance

MANAGEMENT

Jennifer Abrams Community Services Manager	Tom DeHaan Community Services Manager	Cheryl Jordan-Burns Community Services Manager
Kelly Cassidy Community Services Manager	Lonnie Farrell Community Services Manager and Behavioral Consultant	Kelly Limin Community Services Manager
Laura Cross, Manager Child and Family Services	Michele McFarlane Child and Family Services (Retired)	Donna McKeown Manager-Community Services, Planning & Assurance
Sherry Diamond Manager Child and Family Services	Jennifer Parks Community Services Manager	MaryAnne Gaudreault Community Services Manager

COORDINATORS

Christine Cuddy Transition to a Home of Our Own	Vickie Brandt Child and Family Services	Mary-Susan Rutter Child and Family Services	Darci Smith Child and Family Services
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Financial Revenue & Expenses

	2022-2023	2021-2022	
REVENUE			
Government Subsidies	\$ 15,972,906	\$ 15,373,124	
Fees and Recoveries	478,934	395,013	
Total Revenues	\$ 16,451,840	\$ 15,768,137	\$ 16,451,840
EXPENDITURES			
Salaries and Benefits	\$ 12,431,227	\$ 11,969,624	
Direct Operating Expenditures	4,020,613	3,798,513	
Total Expenditures	\$ 16,451,840	\$ 15,768,137	
Surplus	\$ -	\$ -	\$ 16,451,840

FINANCIAL SNAPSHOT

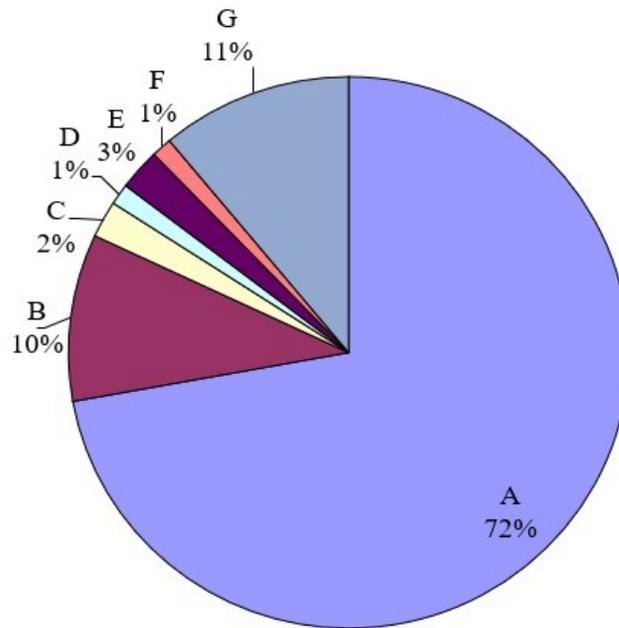
Government Subsidies	\$15,972,906	97%
Fees and Recoveries	<u>\$478,934</u>	<u>3%</u>
	<u>\$16,451,840</u>	<u>100%</u>

HOW WE PUT THE MONEY TO WORK

Residential Supports	\$11,872,042	72%
Associate/Host Families	\$1,612,101	10%
Community Participation Supports	\$354,582	2%
Youth and Adult Respite	\$202,986	1%
Property and Transportation	\$398,829	3%
Special Projects	\$193,538	1%
Administration and Board of Governors	<u>\$1,817,762</u>	<u>11%</u>
	<u>\$16,451,840</u>	<u>100%</u>

Financial Snapshot

WHERE THE MONEY WAS SPENT



A - Residential Supports

B - Associate/Host Families

C - Community Participation Supports

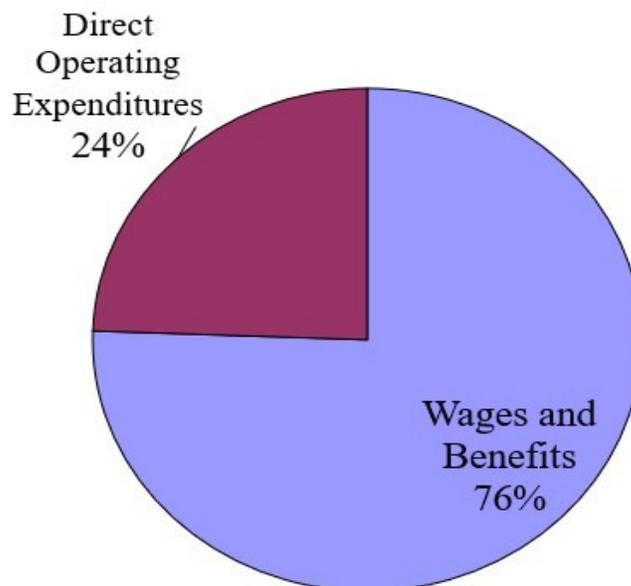
D - Youth and Adult Respite

E - Property & Transportation

F - Special Projects

G - Administration & Board of Governors

HOW WE PUT THE MONEY TO WORK



TEAMS

&

DREAMS

WORK

TOGETHER



BELONGING

INCLUSION

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Jamyla heading outside to go for a walk

Community Living Belleville and Area

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